U.P. Government Undertaking



BALANCE SHEET 2018-2019

Gaur & Associates CHARTERED ACCOUNTANTS



INDEPENDENT AUDITORS' REPORT

To the members of UP Purva Sainik Kalyan Nigam Limited

Report on the Financial Statements

We have audited the accompanying financial statements of UP Purva Sainik Kalyan Nigam Limited (" the Company") which comprise the Balance Sheet as at 31 March 2019, the statement of Profit and Loss, the cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statement and for Internal Financial Control over Financial Reporting

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flow of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act as applicable. This responsibility also includes the maintenance of adequate accounting records in accordance with the provision of the Act for safeguarding for the assets of Company and for preventing and detecting the frauds and other irregularities, selection and application of appropriate accounting policies, making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement. Whether due to fraud or error.

The Company's management is responsible for establishing and maintaining internal financial controls based on the "the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of use business, including adherence to company's policies, the safeguarding of the

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assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit and to express an opinion on the Company's internal financial controls over financial reporting based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act and the Guidance Note on audit of Internal Financial Controls over Financial Reporting. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement and whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosure in the financial statements and adequacy of the internal financial controls over financial reporting and their operative effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on assessed risk The procedures selected depend on the auditor's judgement, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error in making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of financial statements that give true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements and qualified opinion on Company's internal financial controls over financial reporting.



Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policics and procedures that (1) pertain to the maintenance of records that, in reasonable detail accurately and fairly reflect the transactions and disposition of the assets of the company; (2) provide reasonable assurance that transaction are recorded as necessary to permit preparation of Financial Statement in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitation of Internal Financial Controls Over Financial Reporting

Because of the inherent limitation of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion and to the best of our information and according to the explanations give to us, the aforesaid financial statements, give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India.

- a) In the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2019;
- In the case of the Statement of Profit and Loss, of the profit for the year ended on that date; and
- c) In the case of the Cash Flow Statement, of the cash flows for the year ended on that date.



Emphasis of Matter

We draw attention to the following matters in the notes to the financial Statements:

- a. The balances of sundry creditors, sundry debtors, loans and advances, security deposits, carnest money are subject to confirmation / reconciliation and subsequent adjustments, if any. The impact, if any, of adjustments arising on such reconciliation and confirmation of balances is unascertainable. (Refer Note "32 to the financial statement).
- b. The company has not made provision for leave encashment on the basis of actuarial valuation as required by AS-15 (Revised) "Employee Benefits" issued by the Institute of Chartered Accountants of India. The amount of difference between amount provision and amount as per actuarial valuation has not been ascertained. (Refer Note Nos. 2(I) and "5" to the Financial Statements.)
- c. Employer's contribution towards Provident Fund in respect of field staff is not accounted as expenditure and the amount is reversed from revenue from services for the year. This has no impact on profit of the Company. (Refer Note, "18(C) to the Financial Statements.)
- d. Advance to Employee in Short Term Loans and Advances include Rs. 63.30 Lac (Previous Year: Rs. 94.20 Lac) towards amount recoverable from field staff for uniform distributed. The Company has not ascertained the amount not recoverable if any and provision for bad and doubtful advances has not been made in accounts, In absence of relevant details, its impact on Profit for the year could not be ascertained. (Refer Note, "14" to Financial Statements).

e. The cost of uniform is charged from concerned staff and the cost of undistributed uniform is disclosed under current assets in the financial statements and not treated as stock /inventory.(Refer Note No. 15 to the Financial Statement).

f. The Company under spent a sum of Rs.65,31,391/- towards Corporate Social Responsibility activities out of profits for the year. Cumulative up-spent amount of CSR funds as on 31.03.2019 is Rs. 2,55,07,945.00 (Refer Note No. '31' to the Financial Statements).

Our Opinion is not modified in respect of these matters.

Report on other Legal and Regulatory Requirements

1 As required by the Companies (Auditors Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of section 143(11) of the Act, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4of the Order to extent applicable.

As per directions issued by the Comptroller and Auditor General of India under section 143(5) of the Companies Act, 2013 we give in the Annexure 'B' our observations and other information asked in the said directions.

As required by section 143(3) of the Act, we report that:

a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

In our opinion proper books of accounts as required by law have been kept by the Company so far as appears form our examination

of those books.

c. The Balance Sheet, the Statement of Profit and Loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account.

In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act, read the Rule 7 of the Companies (Accounts) Rules, 2014.

In terms of Notification No.GSR463(E) dated 05-06-2015 issued by the Ministry of Corporate Affairs, Government of India, the Provisos of Section 164(2) of the Company Act, 2013 are not applicable to the Company.

According to the information and explanations given to us and based on our audit, the following material weaknesses in internal financial control over financial reporting have been identified as as March 31st, 2019.

· Internal control systems for monitoring of dues and reconciliation · of balances in accounts with books of accounts of debtors and confirmation of balances requires to be strengthened.

In our opinion considering nature of business, size of operation and organizational structure of the entity, except for the effects/possible effects of reported points described above on the achievement of the objectives of the control criteria, the company has maintained, in all material respects adequate internal financial controls over financial reporting and such internal financial control over financial controls over financial reporting were operating effectively as of March 31,2019, based on the Internal control over financial criteria established by the Company considering the essential components of internal control over financial criteria establishment by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountant of India.



We have considered the improvement points identified and reported above in determining the nature timing, and extent of audit tests applied in our audit of March 31, 2019, financial statements of the company, and these material weaknesses do not affect our opinion on the financial statement of the Company.

g. With respect to the other matters included in the Auditor's Report and to our best of our information and according to the explanations given to us:

- The company has disclosed the impact of pending litigations on its financial statement- Refer Note No. '22' and '23' to the financial statements.
- The Company did not have any long term contracts including derivatives contracts for which there were any material foreseeable losses.
- There were no amount which were required to be transferred to the Investor Education and Protection Fund by the Company.

For Gaur & Associates Chartered Accountants FRN NO: 005254C

> S.K.Gupta (Partner)

M.No. 016746

UDIN-26016746AAAAA9931

Place: Delhi

Date: 1 3 JAN 2020

Annexure "A" to the Auditors' Report

(Refer to in paragraph 1 under "Report on Other Legal and Regulatory Requirements' section of our report to the members of UP Purva Sainik Kalyan Nigam Limited (* the Company") for the year ended 31 March 2019)

On the basis of such checks as we considered appropriate and according to information and explanation given to us during the course of our audit, we state that:

In respect of its fixed assets:

- The Company has maintained fixed assets register showing full particulars, including quantitative details and situation of fixed assets.
- b. The fixed assets have been physically verified by the management during the year and according to the information and explanations given to us, the programme of verification in our opinion, is reasonable having regard to the size of the company and the nature of its assets. No discrepancy between the books of account and the physical verification of fixed assets was noticed.
- c. The title deeds of immovable properties of the company owing the property are held in the name of the company.
- As the Company has no inventory. Accordingly, provision of clauses
 (ii) of the paragraph 3 of the order are not applicable.
- The Company has not granted any loans, secured or unsecured, to Companies firms, Limited Liability Partnerships or other parties covered in the register maintained under Section 189 of the Companies Act, 2013. Accordingly, provision of clauses (iii) (a), (iii)(b) and (iii) (c) of the paragraph 3 of the Order are not applicable.
- 4. The Company has not granted any loans or made any investments Or given any guarantees and security, where provisions of section 185 and 186 of the Companies Act 2013 are applicable. Hence, the Provisions of clause (iv) of the paragraph 3 of the Order are not applicable.
- The Company has not accepted deposits. Hence, the provisions of Clause (v) of the paragraph 3 of the order are not applicable.



- The Central Government has not prescribed maintenance of cost records under Section 148(1) of the Act for the activities carried on by the Company. Hence, the provision of clause (vi) of the paragraph 3 of the Order are not applicable.
- 7. a According to the information and explanation given to us, the Company is regular in depositing with appropriate authority Undisputed statutory dues in respect of provident fund, employees' state insurance, income tax and service tax. The provision of investor education and protection fund, Good and Service Tax, Wealth Tax, Custom duty, excise duty, cess and other statutory dues are not Applicable to the company. The particulars of undisputed statutory dues provident fund and other statutory dues which were outstanding as at 31st March, 2019 for a period exceeding six month from the date they become payable are as under;

Nature of demand	Relevant financial year	Amount outstanding for a period exceeding six months (INR)
Provident Fund	2013-14	4864

- b. According to the information and explanations given to us and verification of the records of Company, there are no amounts in respect of Income tax, Customs Duty, Wealth Tax, Excise Duty, Cess which have not been deposited with appropriate authorities on account of any dispute as at 31st March, 2019.
- The Company has not availed any loans or borrowing from financial institution, bank, Government or debenture holders during the year. Accordingly, the paragraph 3 (viii) of the order is not applicable.
- The Company has not raised any money by way of initial public offer Or (including debt instruments) and term loans during the year. Accordingly, the paragraph 3(ix) of the Order is not applicable.
- 10. During the course of our audit of the books and records of the Company, carried out in accordance with the Generally Accepted Auditing Practice in India and according to the information and explanations give to us, we have neither come across any instance of fraud by or on the Company by its officers or employees, noticed or reported during the year, nor have been informed of such cases by the Management.

- The Company has paid or provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 and /or Schedule V of the Companies Act, 2013.
- The Company is not a Nidhi Company, Hence, the provisions of clause (xii) of the paragraph 3 of the Order are not applicable.
- 13. That all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013, where applicable and the details have been disclosed in the Financial Statement etc. as required by the applicable accounting standards.
- 14. The company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Hence, the provisions of clause (xiv) of the paragraph 3 of the Order are not applicable.
- 15. The Company has not entered into any non-cash transactions with directors or persons connected with them. Hence, the provisions of clause (xv) of the paragraph 3 of the Order are not applicable.
- 16. The Company is not required to be registered under section 45IA of the Reserve Bank of India Act, 1934 and accordingly, the provisions of clause (xvi) of the paragraph 3 of the Order are not applicable.

For Gaur & Associates Chartered Accountants FRN NO: 005354C

> S.K.Gupta (Partner) M.No. 016746

UDIN-20016746AAAAAG14931

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Place: Delhi Daten 3 JAN 2020

Annexure "B" to the Auditors' Report

REPORT ON DIRECTONS UNDER SECTION 143(5) OF COMPANIES ACT, 2013 IN RESPECT OF U.P. PURVA SAINIK KALYAN NIGAM LIMITED FOR THE YEAR ENDED 31st MARCH, 2019.

(Note: The questions are written in italics and our observations are written in straight)

(1) Whether the company has clear title/lease deeds for freehold and leasehold respectively P If not please state the area of freehold and leasehold land for which title/lease deeds are not available?

The Company has 06 freehold and 1 leasehold lands. Except the title deed of 03 freehold lands acquired during the year, which were executed in the next financial year, the company has clear Title/lease deeds for all free hold and leasehold lands.

(2) Whether there are any cases of waiver/write off of debts/loans/interest etc, if yes, the reasons there for and amount involved.

No

(3) Whether proper records are maintained for inventories lying with third parties and assets received as gift/ grants(s) from Government or other authorities.

The Company has no inventory lying with third parties and assets received as gift from the Government or other authorities. Specific Sub-directions under Section143(5) of the Companies Act, 2013

(4) Whether the Company has an effective system for recovery of dues in respect of its sale activities and the dues outstanding and recoveries there against have been properly recorded in the books of accounts?

The company has recovery system of dues in respect of its service rendered and recoveries are properly recorded in book of account. The reconciliation of balances in accounts with books of accounts of debtors is not done and confirmation of balances are not obtained.

(5) If the audited entry has computerized its operation or part of it, assess and report, how much of the data in the company is in electronic format, which of the area such as accounting, sales personal information, pay roll inventory etc. have been computerized and the company has evolved proper security policy for data. Software/hardware?



The accounts payroll and billing are computerized and security policy for data an software has been prepared. Periodical backup of accounting data in Tally software is taken on external hard disk.

(6) Comment on the confirmation of balances of trade receivable trade payables, term deposits, bank accounts and cash obtained.

The confirmation for balances of cash in hand and balances with bank are taken but balance in accounts of trade receivables and trade payables are not confirmed.

For Gaur & Associates, Chartered Accountants FRN NO: 005354C

FRN NO: 005554C

S.K.Gupta (Partner) M.No. 016746

UDIN-20016746AAAAAG4931

Place: Delhi

Date: 1 3 JAN 2020

BALANCE SHEET AS AT MARCH 31, 2019

	Note No.	As at 31.03.2019 Rupees	As at 31.03.2018 Rupees
EQUITY AND LIABILITIES	-		
SHAREHOLDERS' FUNDS			
Share Capital	3	42,54,000	42,54,000
Reserves and Surplus	4	3,23,70,80,891	2,69,02,42,368
NON-CURRENT LIABILITIES			
Long Term Provisions	5	12,19,123	10,36,479
CURRENT LIABILITIES			
Other Current Liabilities	6	81,41,23,358	70,42,66,422
Short Term Provisions	6 7	5,19,573	7,68,000
	Total	4,05,71,96,945	3,40,05,67,269
ASSETS NON-CURRENT ASSETS Fixed Assets			
angible Assets	8	34,53,22,568	30,08,55,889
ntangible Assets		2,74,637	4,90,64
Capital Work-In-progress		7,000	3,94,43,12
ion-Current Investments ong-term Loans and Advances	9	4,55,54,539	4 20 70 20
Other Non-current Assets	11	2,63,250	4,32,70,26; 2,63,25
CURRENT ASSETS	502	aluatana.	2,00,200
rade Receivables	12	1,24,59,42,335	1,06,94,10,678
Sash and Cash Equivalents	13	2,24,01,32,143	1,81,30,62,165
hort-term Loans and Advances	14	12,72,70,022	8,58,46,732
Other Current Assets	15	5,24,30,452	4,79,24,524
*	Total	4,05,71,96,945	3,40,05,67,269
ignificant Accounting Polices	2		
occompanying notes are integral part of	f the financial statements		

For and on behalf of the Board

A.K. Smasters Accounts Officer

LL Col. S.Nay/(Ratt.) Assit. Cleneral Manager

Director

MS

Managing Director

In terms of our report on even date

Satish Kumar Gupta QC3/Mars.No.010746)

Partner

for and on behalf of Gaur & Associates

Chartered Accountants ICAL FRM: 005254C

DELHI 1 3 JAN 2020

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2019

	Note No.	2018-19 Rupees	2017-18 Rupees
REVENUE			
Revenue from operations	16	4,45,66,09,954	3,90,20,93,652
Other Income	17	13,07,70,874	11,40,69,268
Total Reveni	ue _	4,58,73,80,828	4,01,61,62,920
EXPENDITURE			
Employee benefits expense	18	3,98,69,27,255	3,46,91,57,174
Depreciation and amortization expense	19	60,21,968	56,93,503
Other expense	20	4,73,36,660	5,04,65,274
Total Expens	ses	4,04.02,85,884	3,52,53,15,952
Profit Before Tax and Exceptional Items	16	54,70,94,944	49,08,46,969
Exceptional Items		5.	*
Profit Before Tax		54,70,94,944	49,08,46,969
Tax expense			
Current tax			
Deferred tax			-
Profit After Tax	_	54,70,94,944	49,08,46,969
Basic and Diluted Earnings per equity share	21	12,861	11,538
Significant Accounting Polices	2		
Accompanying notes are integral part of the finan	cial stateme	ents	

For and on behalf of the Board

A. K. Sirvautava Accounts Officer Lt. Col. S.Negi (Redt.) Assit. General Manager

Snell

Brig Raw (Ree)

Dheens Kunar MS

Managing Director

In terms of our report on even date

Satish Kumar Gupta (KAI Men. No. 016740)

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for and on behalf of Gaur & Associates

Charlered Accountants

ICALFFIN 005384C

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1 3 JAN 2020

U.P. PURVA SAINIK KALYAN NIGAM LIMITED CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2019

	Year ended	Year ended
	31.03.2019	31,03,2018
	(Rupees)	(Rupees)
A. CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income (loss)	547094944	490846969
Adjustments to reconcile net income (loss) to		
Depreciation and Amortization Expenses	5552535	5651334
Loss/ (Profit) on Sale of Asset	-5460	9231
Interest Income	-120398872	-96758067
Operating Profit Before Working Capital Changes	432243147	399749467
Trade and Other Receivables	-176531656	-64980598*
Increase (decrease) in Other current Liability and Provisions	109856936	164762343
Change in Short term provisions	-248427	
Cash Generation From Operations	319390782	499531117
Net cash generated/ (Used) - Operating Activities	319390782	499531117
B. CASH FLOWS FROM INVESTMENT ACTIVITIES:		
Increase of Fixed Assets	-10854737	-125259018
Proceeds from Sale of Equipment	486115	28426
Interest Income	120398872	96758067
Change in CWIP	7000	
Increase in long term Provisions	182644	
Increase in Long term Loans and advances	-2284277	
Net cash generated/ (Used) - Investing Activities	-173578407	-298834239
C. CASH FLOW FROM FINANCING ACTIVITIES		
Dividend Paid	-212700	-212700
Corporate Dividend Tax Paid	-43721	-43300
Net cash Generated/ (Used) - Financing Activities	-256421	-256000
Net Increase/ (Decrease) in Cash and Cash Equivalents	145555954	200440878
Add: Opening Cash and Cash Equivalents	464084562	263643684
Closing Cash and Cash Equivalents	609640516	464084562

Significant Accounting Polices

Note '2'

Accompanying notes 1 to 34 are integral part of the financial statements Figures in brackets represent outflows

For and on behalf of the Board

A.K. Srivastava

Accounts Officer

Lt. Cot. S. Negi (Retd.) Asst. Genetal Manager

MS

Managing Director

In terms of our report on even date

Satish Kumar Gupta

(ICAI Mem. No. 016746)

Pather

for and on behalf of

Gaur & Associates Chartered Accountants

ICALFRN: 005054C

DELHI 1 3 JAN 2020

Notes to Financial Statements

1. Corporate information

U.P. Purva Sainik Kalyan Asgam Limited is a limited company incorporated on 23.05.1989. The Company provides ex-servicement based security and limited services to different state and central Government Departments, Public Sector Undertakings and others.

Significant Accounting Policies

a. Accounting Convention

The financial statements are prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on an accrual basis. Pursuant to section 133 of the Companies Act, 2013 ("Act") read with Rule 7 of Companies (Accounts) Rules, 2014, fill the standards of accounting or any addendum thereto are prescribed by Central Government in consultation and recommendation of the National Financial Reporting Authority, the existing Accounting standards notified under the Companies Act, 1866 shall continue to apply. Consequently, these financial statements have been prepared to comply in all material aspects with the accounting standards notified under section 211(3C) of the Companies Act, 1956 (Companies Accounting Standards Rules, 2006, as amended) and other relevant provisions of the Companies Act, 2013.

All the assets and liabilities have been classified as current or non current as per the company's normal operating cycle and other criteria set out in achievable 10 to the Companies Act 2013. Based on the nature of services rendered by the Company and their realization in cash and cash equivalent, the company has ascertained its operating Cycle to be 12 month for the purpose of current-non current classification of assets and liabilities.

b. Use of Estimates

The preparation of financial statements require estimates and assumptions to be made that affect the reported amount of assets and liabilities on the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Difference between the actual results and estimates are recognized in the period in which the results are known / materialized.

c. System of Accounting

The company follows mercantile system of accounting and recognises income and expenditure on an accrual basis except in case of significant uncertainties.

Financial statements are prepared under historical cost convention. These costs are not adjusted to reflect the impact of changing value in the purchasing power of money.

d. Cash Flow Statement

Cash flows are reported using the indirect method, whereby profit/loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruais of past or future cash receipts or payments. The cash flows from operating, investing and financial activities of the company are segregated based on the available information.

e. Cash and cash equivalents (for purpose of Cash Flow Statement)

Cash comprises cash in hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant rick of changes in value.

f. Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation and impairment loss, if any. Cost comprises of purchase price and any directly attributable cost of bringing the assets to its working condition for its intended use.

p. Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, demand deposits with banks, other short-term highly liquid investment with maturities of less than 12 Months.

h. Revenue Recognition

Revenue is recognized on completion of services to the user. The amounts where quantum of accruals can not be ascertained with reasonable cartainty, are accounted on acceptance basis.

Claim of amour bills on account of wage revision etc. are accounted for as and when claimed.

Interest and other items are accounted on accrual basis, except interest on refunds from statutory authorities and those which are not reasonable certain of realization, which are recognized on cash basis.

Interest on saving bank accounts has been accounted for as and when received/credited by banks.

Gains and losses on disposals of fixed assets, whose value have not been taken in the books of accounts, are credited/debited to revenue accounts of the relevant year.

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Notes to Financial Statements

i, Expenses

All expenditure are accounted for under natural heads of accounts, wherever necessary allocation of expenditure is done on functional

All expenses are accounted on accrual basis, except as stated below;

- · interest on delayed payment of statutory dues are accounted on cash basis.
- Commission on Bank guaractees are charged in the accounts as and when charged/debited by banks.
- Serietts like incentive and borus etc. extended to employees rendering services to clients and which are reimbred to Company are accounted as and when determined and acknowledged by respective service receiver.
- · Stationery, postage stamps, torch, cells and other consumable items are charged to profit & loss account as and when purchased.

L. Depreciation and Amortization

Effective 1st April, 2014, the Company depreciates its fixed assets over the useful life using Straight Line method, in the manner prescribed in Part C of Schedule II of the Companies Act 2013 as against earlier practice of depreciating at the rates prescribed in the Schedule XIV of the Companies Act, 1956.

The life of Software has been estimated as three years.

Depreciation on additions to assets or on sate/ disposal of assets is calculated pro-rate from the date of such addition or up to the date of such sate/disposal as the case may be:

k. Impairment

An asset is treated as impaired when the carrying cost of assets exceeds its recoverable value being higher of value-in-use and net sessing price. Value-in-use is computed at net present value of cash flow expected over the balance useful life of the assets. An impairment loss is recognized as an expense in the Profit and Loss Account in the year in which an asset is identified as impaired. The impairment loss recognized in prior accounting period is reversed if there has been an improvement in recoverable amount.

1. Employee Benefits

Short term employees benefits

All employees' benefits payable wholly within 12 months of randoring service are classified as short form employees benefits. Benefits such as salaries, wages and short term compensated absonces etc. and the expected cost of benus/ex-gratia are recognised in the pedod in which the employee renders the related services, except in case of employees rendering services to clients and relimbursed by them, which are accounted as and when determined and acknowledged by respective service receiver.

Defined Contribution Plans

Employee's Provident Fund and Family Pension:

The Company has Defined Contribution Plan for Post-employment benefits in the form of provident fund and family pension for all eligible employees, which is administered by the Regional Provident Fund Commissioner. The company has no further obligation beyond its monthly contributions.

Defined Benefit Plans

Gratuity:

The amount of gratuity payable to ex-service men employed for staffing and security services is calculated on the basis of guidelines issued by Director General Resettlement, New Delhi. This is accounted and paid on monthly basis and claimed from clients.

The amount of gratuity payable to other staffs of the Corporation is recognised as per provisions of the Payment of Gratuity Act, 1972 at per acclurial valuation by Life Insurance Corporation of India.

Compensated Absences :

Liability for unavailed compensated obsences to ex-service mon employed for security and technical services is determined every month and pold alongwith monthly salary. There is no liability on this account as at the Balance Sheet date.

Liability for compensated absences to regular staffs is provided on estimated basis of unavailed accumulated leave as at the Balance. Sheet date at the current salary rate and is charged to Profit & Loss account.

Terminal Benefits:

Terminal benefits are recognized as expense during the year, in which services are terminated.

m. Prior Period items and extra ordinary items

Prior Period items and extra ordinary items are seperately classified, identified and dealt with as required under Accounting Standard 5 on Net profit or has for the period, Prior period items and change in Accounting policies as notified under the Companies (Accounting Standards) Rules, 2009.

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Notes to Financial Statements

n. Texation

Provision for current income tax is made in accordance with local laws. Deferred tax liabilities and assets are recognized at substantively enacted tax rates, subject to the consideration of prudence, on timing difference.

Deferred Tax assets and liabilities resulting from timing differences between book profits and tax profits are accounted for under the liability method and measured at substantially enacted rates of tax at the balance sheet date to the extent that there is reasonable? virtual certaininty that sufficient future taxable income will be available against which such deferred tax asset? virtual liability can be realised.

o. Earnings per share

Easic earnings per share is computed by dividing the profit / (loss) after tax (including the post tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year.

p. Provisions, Contingent Liabilities and Contingent Assets

Provision is recognized when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable astimute can be made of the amount of the obligation. Disclosure for contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. No provision is recognized or disclosure for contingent liability is made when there is a possible obligation or a present obligation and the likelihood of outflow of resources is remote. Contingent Asset is neither recognized nor disclosed in the financial statements.

	Notes to accounts:	31.01.26/9 (Flygore)	(Ruser)
2.	SHARE CAPITAL		
a	Authorised 5,00,000 (Previous year: 5,00,000) Equity Shares of Rs.100/- each	5,00,00,00	5,00,00,000
b	tesued, Subscribed And Paidup 42.540 (Previous year: 42.540) Equity Shares, of Fls.100/- each fully paid-up	42,54,000	42,54,000
			A CONTROL 1944 1941 1

c The Company has only one class of shares referred to as Equity Shares having a par value of Rs. 100/- per share. Each shareholder is eligible for one vote per share held. The Dividond proposed, if any, by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual Constal Mosting, except in case of interim dividend. In the event of liquidation, the equity share holders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion of their shareholding.

No. of Shaws.

No of Shores

d. Reconciliation of the shares outstanding at the beginning and at the end of the year

	Eoutly Shares of Rs. 100f- each	31.03.2019	71.03.2018		
	As all the beginning of the year	42,540	42,540	42,54,000	42.54,000
	As at the end of the year	42,540	42,540	42,54,000	42,54,000
.0.	Shareholders holding more than 5% of shares in the Company				
	Name of Shareholder	No of Drawe	No. of Shares	% africing	% of holding
	Governor, Uttar Pradesh	\$1.03.2019 42.540	42,540	100	100
4.	RESERVES AND SURPLUS				
	Reserve for Corporate Social Responsibility Balance as at the beginning of the year			1.89,76.554	1,17,71,712
	Transfer from Profit and loss Account - Amount required to be spent for Corporate Social Responsibility			95,10,598 (29,79,205)	75,11,999 (3,07,157)
	- Less: Amount expended during the year		-	2,55,07,945	1,89,76,554
	Profit & Loss Account				
	Balance as at the beginning of the year			2.87,12,65,914	2.18,78,79,667
	Add: Profit for the year			54,70,94,944	49,08,46,969
	Less: Reserve for Corporate Social Responsibility Expenses			(05,31,391)	(72,04,842)
	Less: Proposed Dividend Less: Tax on proposed dividend			(2,12,700) (43,721)	(2.12,700) (43,300)
	100 75 CONTROL # 1 # 100 CONTROL 100 CONTR		123	3,21,15,72,945	2,67,12,65,614
				3,21,70,60,891	2,69,02,42,368

Company has made a provision of Rs. 2,12,700 as dividend @ 5% of paid up capital for the current year as per order 778/44-2-2002-10/2001 dated 11 oct. 2002 of State Government.

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		25.83.2019 (flupres)	\$1.03.2858 (Supres)
5.	LONG TERM PROVISIONS		
	Provision for Leave Encashment	12,19,123	10,36,479
	TO MAN THE STATE OF THE STATE O	12,19,123	10,36,479
6.	OTHER CURRENT LIABILITIES		
	Statutory Liabilities	25,00,22,542	20,98,90,384
	Expenses Payables	55,52,61,723	49,11,78,982
	Water and Sewor Tila	The same	
	Municipal Tax	500	2000
	Creditors for expenses	15.07,482	12,13,439
	Advance Rent	14,000	14,000
	Trade /Security Deposit Received	14,89,373	8,75,157
	Others	18,27,739	10,94,450
	Expenditure incured on Kaushai Vikas Mission project directly debited in respective Expenditure head inclead of project cost and receipt of project considered as income and shown in Other	81,41,23,358	70,42,66,422
	Income during the year.		
7.	SHORT TERM PROVISIONS		
	Proposed Dividend	4.25,400	6:38:100
	Corporate Dividend Tax	94,173	1,29,900
	INSTRUCTIVE PROPERTY OF THE PR	5,19,573	7,68,000
	N. 17 (17 (17 (17 (17 (17 (17 (17 (17 (17	-	0.00

8. FIXED ASSETS

Particulars	11000	Gross Block	T. Calledon		Depreciation		Net Bloc	3.
-1100-371	ALK	Amiriora (Dynastora)	As at	Asid	for the year (Dentations)	Acai	ALM:	Acre
	DLMC2016 Rupeos	for the war. Rupers	31.03:19 Rupora	\$1,94,2018 Rugens	Paper	21.63.19 Hupom	31.03.19 Reports	31.50.19 Flagress
I. Tangible Assets								
Freehold Laint	12.65,22,548	20,66,351	12,85,66,890		: -:	100	12,85,81,899	12,65,22,548
Leanered Land	3.00,000		3,00,000	47	-		3,00,000	3,00,000
Buildings	19.40,10.567	4,33,44,571	22,73,56,538	1,92,79,913	32,52,643	2,25,32,554	20,48,22,562	16,47,30,664
Place & Stuchenry	2.09,76,373	24,68,314 (4,52,951)	2,92,06,136	1,67,60,290	23,48,817 (4,42,710)	2,06,56,387	62,79,749	80,10,053
Furnitum & Findums	63,75,879	23,84,629	87,32,401	52.83,298	2,05,872 (28,090)	54,61,065	30,71,307	10,92,588
	36,41,76,364	6,02,83,966	30,35,62,675	4,33,23,490	59.07,332 (4,72,605)	4,95,50,007	34,53,22,568	30,06.55,803
Previous Year	25,10,01,002	6.54,19,000 (2.02,450)	34,41,79,365	179,45,520	55,84,928 (2,06,966)	4,33,22,480	30.08,54.885	
II. Intangible Assi	ets						139.50	
Software	5.41.972	- 8	6,43,972	1,55,328	2,16,007	3.00,338	2,74,607	4,90,044
	6.43,972		8,43,972	1,53,328	2.16,007	3,69,335	2,74,637	4,90,544
Previous Year	2,47,972	3,96,000	5,43,372	44,753	1.08,575	5.53,328	4,90,644	
III. Copital Work in pro	ogress							
Sultings undersombucter	3.96.43,129	13.94.36,1246	7,500				7,000	79
	3.54.43,129	115 on 14	7,810		-	1	7,000	7.4
Previous Year.		3.96.43.129	334,63,179	-	-	-	3,54,63,129	
Towns of the discount of the	and the last contract	and the same of the	WE AR DOOR					

a - Ecomoid land includes land development charges of Re.77,47,906

9. NON CURRENT INVESTMENT

Investment in unquoted 200 fully paid up shares of Rs. 100 each in Society (Banu Dodestriya Shutpurva Saink Sankari Samili, Bana, Kanpur) Less: Provision for loss of Investment

20,000 20,000 (20,000) (20,000)

John John

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b Cost of land includes No.2,34,235, being cost of gift deed and other expenditure incomed for land at Misharinger, Lucknew, gifted to Rigam by Mr. D. Nr. Sharms. This was countried in the financial year 2000-01.

g. Registration has paid for registry of land at Moonal has been shown as addition in Land during this year.

d. A lease hold land located at village Piparsand, Dist. Gordenpar was allowed to Nigers by District Administration in the year 2005-06. Since period of little was not reproduced in Pittauni, the cost of this levels had land to not objected. The cost of lease hold land with the Charged to Profit and Cost Account at the time of transfer of permission of little to lease.

	31.03.2919	21.03.2018
10. LONG TERM LOANS & ADVANCES	(Hasses)	(Ripersi.
Unsecured, considered good		
Advances for Capital Items	45,23,505	
Security Deposits	3.04,93,010	3.22.84.020
Earnest Money	92,12,579	1,08,60,697
Penalty recoverable	11,95,221	64,615
Loans and advences	1,26,824	1,20,900
Unsecured, considered doubtful Incurance claims receivables	6700.000	A. 444.004
Penalty recoverable	6.32.638 9.72.332	6,32,638 9,72,332
Loans and advances	4.83,445	4.83.445
Less: Provision for Doubtful Loans and Advances	(20.88,415)	(20,88,415)
The second secon	4,55,54,539	4,32,70,262
11. OTHER NON-CURRENT ASSETS		Participation of the Control of the
	A34303	F
Siver Trophy at cost	2,63,250	2,63,750
	2,63,250	2,63,250
12 TRADE RECEIVABLES		
Curstanding for a period exceeding 6 months from the date they were due for		
payment (Unsecured) Considered good		
Considered dauptful	21,53,02,841	8,52,22,549 11,00,06,875
Less Provisor for Doubtfull Debts	(11,00,74,045)	[11,00,06,875]
	21.53.02.641	8.52.22.549
Other trade receivables (Unsecured)		
Considered good	1,03,00,39,494	98,41,88,129
	1,03,00,09,494	98.41.88.129
The debtors arrowning to fell (Previous Year: Pts.88237, 12) have been written off during the year.	1,24,59,42,335	1,06,94,10,678
13. CASH AND CASH EQUIVALENTS		
Cash in Hang: Balances with Banks	1,65,361	1,38,192
in Current/ savings Accounts	W2.94,75.155	45.39.45.370
in Fixed Deposit accounts	100,94,73,133	H01,00,40,310
- Maruging within 12 months	1,01,49,96,486	1,31,03,95,015
- Others	1,54,95,141	3,85,81,588
	2.24,61,32,143	1,81,30,62,165
Fixed Deposits include disposite worth fts.4,61,13,494, provious year: Rs.4,35,31,617 head by benters: repaint guarantees and deposits worth Rs.17.74,012 (previous year: Rs.19,02,916.) pixelged with other or as security against performance.		
14. SHORT TERM LOAN AND ADVANCES		
- Unsecured, considered good		
Advance to Employees	63.30.401	94,19,655
Propaid expenses	1,15,38,578	71,44,904
Balance with Government Authorities	10.55,72,222	0.58.57,727
Others Advances	38,28,821	24,24,446
	12,72,70,022	8,58,46,732
15. OTHER CURRENT ASSETS		
Uniform items in Hand	22,60,266	45,49,936
Accrued Interest on Fixed Deposits	5,01,70,185	4,33,74,588
	5,24,30,452	4,79,24,524

The uniform lates are insued to operational staff on cost basis and balance of such literat in the end of forescal year is reflected as Uniform in hand.

Notes to Financial Statements

		2818-19 (Pupped)	2017-18 (Psaces)
16.	REVENUE FROM OPERATION		
	Income from manpower supply services		
	- Security services	3,10,44,13,719	2,75,21,35,870
	- Technical services	1,35,10,80,605	1,11,91,97,861
	income from other services	11.15.030	7.59,921
		4,45,66,09,954	3,90,20,93,652
	Revenue from security services includes exempt services of Rs. 1.87 (R.121 (previous year Rs.38.30.304)		
17.	OTHER INCOME		
	marest from Banks	12,03,98,608	9.67.55.813
	Interest from Others	204	2.254
	Interest on Income Tax Refund	200	90.66.400
	Profit on sale of Fixed Assets	7.311	2,900
	Liabilities/ provisions no tanger required written back	71,30,083	55,61,113
	Rant	24,03,059	26.49.156
	Other Non-operating Income	2000 12/20/20 20	21,620
	Other Non-Openium income:	8,21,549	
100		13,07,70,874	11,40,69,258
18,	EMPLOYEE BENEFIT EXPENSES		
	Operational Staff		
	Salary	3,50,95,00,741	3,16,55,72,630
	Bonue	16,23,94,396	13,43,05,851
	Gratuity	7,62,11,950	7,00,44,638
	Group Insurance/ Workman Compensation	1,01,35,361	98,12,241
	Ex-Gratia	32,00,000	27,00,000
	Labour Welfare Fund (Peter mack holde)	57.57.529	50.84.127
	incentives	24,000	82.500
	Training Expenses	60.913	1,41,468
	Staff Welfare	1.50.15.306	6.85.393
	THOU WANTED	3,88,43,00,196	3,38,84,28,851
	Administrative Staff		
	Salary	8.27.98.950	7,33,25,625
	Gentulty peid/ Contribution to Grafuity Trust (Seturns & bins)	1.33.23.531	8.44.282
	Group Insurance/ Workmen Compensation	(January)	85,750
	Employers Contribution towards ESF Plant sits Costwi	44 60 721	40.38.904
	Staff Welfare	8.57.386	5.72,332
	Remuneration to Directors	11.76.471	18.61,420
		10,28,27,059 3,98,69,27,255	8,07,28,319
		2,90,00,27,200	3,40,31,31,114
	As por agreement intercent between higher and Beneral Hindu University. Varanasis, account equiverent to 3% of newsce charge in poid to Chief Process, Banaras Hindu University. Varanasis for unusing a wettern fund for wettern of security contained deployed in the activersity.		
	The Corporation has post a sum of Rs.1,33.23.531 (provious year: Rs.8.44.292) to Life Insurance Corporation towards contribution to U.P. Parus Sain's Kelyan Nigeri Employees Gratuity Trust.		
500	Employee Benefit Expenses of Operational Staff does not suculde Employee's contribution towards Provident Fuest, which is observed from others, to whom their services were provided. The amount so recovered is accounted seperately and paid to Sovertenent authorities.		
19	DEPRECIATION AND AMORTIZATION EXPENSES		
	Depriciation on tangitile assets	58,07,332	55,84,928
	Depriciation on intempitée assets	2.14,636	1,08,575
		60.21,868	56,93,503
20.	OTHER EXPENSES		
-	Operational Expenses	177772	With the
	Hiring Charges of Vehicle	1.19.60,100	1,03,69,302
			8.73,352
	Damages, Penalty and Compensations	2,47,399	
	Security Maintenance	1.96,449	1,72,425
	Security Maintenance Unitorin	1.96,449	1,72,425 7,07,346
	Security Maintenance		1,72,425 7,07,346 10,568

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Notes to Financial Statements

			2915-19 (Rupenti)	\$917-19 (Ropert)
	Administrative Expenses			- 117
	Advertisement	-	4,26,800	4,47,543
	Bank Charges		2,86,814	4.02,794
	Electricity Charges		28.03,421	25,27,554
	Rent		25,17,930	22,46,471
	insurance (vehicle & Office)		82.079	68,041
	Professional Fees		25.65.339	45,95,786
	Venicle Running & Maintenance		13.84.621	10.74,894
	Travelling and Conveyance		26,77,726	26,14,269
	Telephone Expenses		6.58.609	6.14,846
	TELEPHONE EXPENSES TO MO		0.125	
	Legal Expenses		4.06.769	4.01.930
	Office Maintenance		29,78,103	22,11,713
	Printing and Stationary		13,24,455	12,32,214
	Postage and Courier		5.62.161	5,90,426
	Repairs and Maintenance		2,49,172	61,019
	Entertainment		1.00.758	2.34.537
	Business Promotion		5.41.229	5,05,895
	Computer Maintenance		8.65.965	7,68,902
	Generator Running and Maintenance		2.38.859	2,41,107
	Rait. Rates and Taxes		9.79.637	6,35,127
	Hinng Charges of Vehicle		2.53.565	1,91,424
	Micellaneous Expenses			1072/11/05/0
	Ex-servicemen welfare		4,81,630 66,607	1,38,917
	Ead and Doubtful Debts & Advances		72.63.502	1.01.27.626
	Eresury Dues		24.051	8,99,069
	Auditors Remuneration (Fine less V letter)		1.51.800	1.50,800
	Assistance to Ex-servicemen and Wards		2.28.672	
	Loss on sale of Fored Assers			7,65,000
			1,851	9,231
	Prior Period Adjustments (net) (Peter net Y telos)		18,00,639	36,47,263
	Corporate Social Responsibility Expenses		29,79,205	3,07,157
			3,49,27,110	3,83,32,261
	Author's Serrumention in comprises of		4,73,36,660	5,04,65,274
	Statutery Audit Fee		1,20,000	1,96,000
	Tax Sutt Flor		20,000	20,000
	Hambursettert of expenses		11.800	10,900
	Proc Parioza aquatmenta includes		1,51,860	J1:59.800
+4	Fror period ricorne		5.49.908	9.24.927
	First period expenses		23.50.623	45.72:210
			(78,00,635)	(38,47,283)
21	Earning per Share (EPS)			100000000000000000000000000000000000000
	Profit/ (Loss) for the period after taxation		54,70,94,944	49.08.46.969
	Weighted average number of Basic Equity Shar	es outstanding	42.540	42,540
	Face value of per share (')		100	100
	Basic and Diluted earning per share		12,861	11,538
22	Contingent liabilities			
	Under contractual obligations for satisfactory pe	rformance of services		
	a. Guarantee issued by Banks in favour of clients		4,61,13,494	4,35,31,617
	b. FDR Pledged with the client as security deposit		17,74,012	19,02,916
	c. Security deposit deducted by clients		2,84,92,592	3,03,28,297
	d Claims raised by ex-employees towards dues of salary, to Company by labour/other courts. The Company has grafte not acknowledged the amount of awards as liability.	crus and gratuity and awarded against the med appeals against these orders and has	11,34,920	11.80,866

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Notes to Financial Statements

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		(Rupoet)	(Rupert)
23	Litigations: Claims against the Company not acknowledged as debt."		
	There are some pending Rigidion or disputes with clients and other stake holder. The claims are generally against the client (principal employer) and the Company is third party. In the opinion of management, there is no financial impact and such isostess on this account if any, are not ascertainable.	NI	NE
	impact of pending Higations on financial position in financial statements	NI	NV.
24	Provision for Income Tax:		

Since the company is availing exemption under section 10(25888) of the Income Tax Act, 1961, from Assessment Year 2004-05, no provision of Income tax has been made. Accordingly, AS-'22' Accounting for Taxes on Income is not applicable.

- 25. As per Service Tax nuts (Point of Taxation) before April 2011 Service Tax was to be deposited at the time of receipt of dues. accordingly Service Tax tability (prior of April 2011) for unrealised bills was created in F.Y 2013-14 for Rs. 32092241.00. As the company has received the payment, this liability has reduced. During the F.Y. 2018-19 amount of unrealised Service Tax is Rs. 29201007/-shown in Note No. 06 in Statutory Liabilities head.
- 26. Segment Reporting :

The Company is principally engaged in the business of randering manpower supply services, which come under a single business segment. The Company is also not rendeting any services outside incla, hence geographical segment is also not applicable. Hence discisure of segment waise reporting as per Accounting Standard "17" is not applicable.

27. Related Party Disclosures :

As per Accounting Standard 18 'Related Party Disclosure', no displosure is required in the financial statement of state-controlled enterprises as regard to related party relationship with other state controlled enterprises and transactions with such enterprises. Details pertaining to other parties are as under,

A. Details of Related Parties:

1. Key Management Personal (KMP)

The state of the s	
Name	Relationship
Eri Dheerog Kumar ((A1))	Managing Director
Maj, Gen, Sanjaya Saran (Rend.)	Managing Director
Brig. Amulya Mohan (Rend.)	Director
Brig S. N. Tiwari	Director
Col. Aniruddh walle	Director
Mr. Framod Kumar	Director
Mr. Chandra Shekher Benaudha	Director

Basides above, Principal Secretary, Social Welfare, Principal Secretary, Finance and Principal Secretary, U.P. Government and Director General Resettlement, Central Comand are also designated members of Board of Directors of the Company.

B. Transactions with the Related Parties

Re	mt.	OTH	tinat	Gette.	na	īи
-710		MITTE	17.181	лип	37.48	

Msj. Gen. Sanjaya Saran (Retd.)	11,76,471	18,61,420
Entertainment allowance paid		
Maj. Gen. Sanjaya Saran (Rotd.)	27,567	60,000
Travelling and conveyance Expenses		
Maj. Gen. Sanjaya Saran (Retd.)	15,312	55,889
Telephone Expenses		
Maj. Gen. Sanjaya Saran (Rest.)	8.78	25,004

28. Disclosures in Accordance with Revised Accounting Standard 15 on "Employee benefits"

Defined Contribution Plan

The contribution to Employees Provident Fund and Employee's Pension Scheme, 1995 partaining to Administrative staff are deposited with respective authorities and charged to revenue.

Employer's Commbution to Provident Fund	13.54.237	12,35,221
Employer's Contribution to Employees' Pension Scheme, 1995	30,96,484	26,83,873
Employer's Contribution to Employees' State Insurance Scheme	948	N/E

The above figures do not include contributions paid in respect of field force. Please refer note '18c'.

Notes to Financial Statements

29. There are no Micro. Small and Modium Enterprises, to whom the Company owes dues (Previous year: Rs. Nil), which are outstanding for more than 45 days as at 31st March, 2019, This information, as required to be disclosed under the Micro, Small and Medium Enterprises Development Act 2006, has been determined to the extent such parties have been identified on the basis of information available with the Company. This has been relied by the Auditors.

30. Impairment Loss

The assets of the company include assets such as the building. EDP equipment's, furniture fixture, electronic equipment etc. and characteristics of these assets are such that they do not generate separate cash inflows independently, hence recoverable amount of an individual assets can not determined unless management decides to dispose off the assets.

There was no impairment loss on Fixed Assets on the basis of review carried out by the management in accordance with Accounting Standard '28' as at 31st March, 2019

31. Corporate Social Responsibility

The Company has formed a Corporate Social Responsibility Committee and also formed a CSR Policy in accordance with Schedule "VII" of the Companies Act, 2013. In compliance of CSR scheme decided by the CSR committee, the Company is in process of identifying the areas and schemes for implementation.

- Gross-amount required to be spent by the Company during the year on CSR Activities	95,10,596	\$5,11,999
Cummulative amount required to be spent by the Company on CSR AdMities	2,84,67,150	1,92,53,711
- Amount spent during the year on CSR Activities	29,79,205	3,07,157

- 32. Though not confirmed by respective parties and hence not reconciled, the balance in debtors, creditors, loans and advances, security deposit accounts are in the opinion of the management are true and correct and realizable/ payable as the case may be to the extent shown in the ordinary course of business. Minor adjustments, if any, which may be necessitated, shall be made as and when confirmations are received.
- 32. Figures have been rounded off to the nearest rupes, this may have given rise to minor discrepancies between total and the constituent figures, which may be ignered.

34. The Company has regrouped and reclassified the figures of previous year to make comparable with figures in the current year.

For and on behalf of the Board

I. X. STARRING

Acres of Office

LT. Call Strey (Rett) Sort General Manage

Managing Dwister

Satish Kumar Gupta

SCA New York DODGE

Portner

for and on behalf of

Cast & Associates

Chartered Accountants

YOM FINN ORDING

DELHI

1 3 JAN 2020

In terres of our report on even date